

JOB POSTING

Position: Physician Assistant

Reports to: Director Primary Care Services

Terms: Permanent Full-Time/Part Time – Independent Consultant

Start Date: Immediate

Location: TBD

POSITION SUMMARY

The Physician Assistant (PA) functions interdependently with other members of the multidisciplinary health care team within a health promotion framework. The PA assists in the delivery of primary care services and promotes healthy lifestyle choices for the residents of the community.

Under the direct supervision of a Physician, the PA will work within an inter- and multi-disciplinary team of professionals to improve attachment of clients to primary care and access other TAIBU services and. The PA will also be called upon, occasionally, to support health promotion and advocacy initiatives of the Centre. All regulatory and statutory requirements of the profession will be faithfully followed by the PA. Internal accountability procedures will also be completed in a complete and timely manner as required. The PA will work within an anti-racist/anti-oppression framework.

SPECIFIC RESPONSIBILITIES

- Participate in the intake of new registered clients by taking medical histories, demographics including past medical histories, medications etc.
- As per the scope of practice and standards of the profession as defined by College of Physicians and Surgeons of Ontario, conduct comprehensive, physical and psychosocial assessments and formulate treatment/management plan for consultation, recommendation and referral to the Physician and/or other clinical care providers as appropriate
- Implement medical directive to ordering common investigations such as blood work and other health screenings
- Initiate and analyze upon receipt, reports of various diagnostic tests
- Conduct pre and post natal assessment including the administration of immunizations as directed by Physician
- Participate in interdisciplinary care plan and case consultation meetings with physician and other healthcare providers
- Ensure appropriate, comprehensive treatment is delivered by maintaining complete and accurate medical records, participating in chart reviews and discussion of problem cases, and answering patient inquiries and directing them to the appropriate treatment
- participates in home visits

- participates in extended hours with other providers as needed
- The PA should work across disciplines in order to improve client outcomes
- Participate in the development, implementation, monitoring and evaluation of treatment, education, counseling and health promotion programs and services for individuals, families and the community
- Share administrative and clinical maintenance tasks with other centre staff. These may include dealing with pharmaceutical sales representatives, compiling statistical data, updating records, peer review of client records,
- Participate/lead in/ research initiatives

EDUCATION

- Masters Degree in Physician Assistant studies from an accredited institution
- Current certification as a Physician Assistant in Canada (CCPA) with an active CPSO license

SKILLS AND ABILITIES

- Two to three years primary care experience in a community health setting is an asset
- Experience in program development, implementation, monitoring and evaluation, an asset
- Proficiency in the use of computers and various software applications
- An understanding, patient individual sensitive to a high needs priority population
- Experience and/or commitment to serve Black, racialized and/or marginalized populations
- Experience of working in community based multidisciplinary environment
- Understanding of the social determinants of health
- Excellent decision-making, problem-solving, conflict management and time management skills.
- Commitment to continuous learning, quality improvement and innovation
- Possess an interest in developing new skills relative to identified needs of clients and enhancing current professional practice to complement the agency
- Interest in assisting or being involved in small needs/trend assessment or research projects is an asset
- Excellent communication skills (written and verbal) and group facilitation skills are an asset
- Proven consultation and collaborative skills
- Ability to work evenings and occasional weekends
- Ability to work independently as well as part of multi-disciplinary team
- TAIBU IS BUILDING ITS BILINGUAL (FRENCH/ENGLISH) CAPACITY AND EXCELLENT FRENCH LANGUAGE PROFICIENCY IS A SIGNIFICANT ASSET

Accountability

1. This position reports to the Director of Primary Care Services
2. Adhere to all policies and procedures of TAIBU CHC

Compensation:

- \$102,884

This posting is for a project that is being renewed by the funder.

No Artificial Intelligence or other technology will be used to assess, screen applications and select candidates.

Please send your **combined** cover letter and resume **as a pdf** by _____:

PA Recruitment Committee
TAIBU Community Health Centre
1371 Neilson Road, Unit 418
Scarborough, Ontario, M1B 4Z8

Email: recruitment@taibuchc.ca
Fax; 416 644 3542

No telephone enquiries. TAIBU CHC thanks all applicants for their interest. However, only those persons selected for an interview will be contacted.

TAIBU Community Health Centre is an equal opportunity employer and applicants from racialized and minoritized communities are strongly encouraged.