

JOB POSTING

Position: Physiotherapy

Reports to: Director of Primary Healthcare Services Community Programs

Terms: Maternity Coverage (one year) Part-Time (17.5 hours/week or 0.5 FTE)

Start Date: August 2025

Location: 27 Tapscott Road, Unit 1, Scarborough, ON M1B 4Y7

POSITION SUMMARY

The Physiotherapist works within the context of the Centre's mission and strategic directions, to support and work with clients in order to assist, support and evaluate their physical wellbeing needs. The Physiotherapist is responsible for treating clients using recognized techniques and working within the framework of the determinants of health and with an emphasis on prevention and health promotion, to overcome or optimize the clients' ability to manage physical health problems.

The Physiotherapist will participate in the development, implementation, monitoring and evaluation of clinical programs and services.

All regulatory and statutory requirements of the profession will be faithfully followed by the Physiotherapist. Internal accountability procedures will also be completed in a timely manner as required. The Physiotherapist will work within an anti-racist/anti-oppression framework.

KEY RESPONSIBILITIES

- Provides physiotherapy treatment by assessing, developing, implementing and evaluating treatment programs for clients with musculoskeletal, neurological and cardiopulmonary dysfunction;
- Assesses for assistive devices (mobility equipment) and completes applications, where appropriate, for the Assistive Devices Program;
- Maintains professional competence through appropriate continuing education methods;
- Maintains physiotherapy equipment, supplies and educational material for professional and client use;
- Maintains complete and accurate client records, assessment notes and required correspondence;
- Participates in chart reviews and case conferences, and makes appropriate internal and external referrals;
- Contributes to the Centre's activities to collect, analyze and report on data and relevant information, and participates in research when appropriate;

- Safeguards client records, assures confidentiality of client information, and seeks to minimize risk;
- Identifies areas where the development of protocols and procedures is needed to improve client services or to promote more effective staff functioning;
- Promotes awareness of and participation in Centre activities;
- Incorporates and strengthens collaborative and interdisciplinary work;
- Contributes to programs and services cycle of planning and evaluation, and participates in Centre-wide planning, committees and staff meetings as appropriate;
- Facilitates health education in group settings to meet client and community needs;
- Fosters self-help, mutual aid and capacity building by assessing, developing, implementing and evaluating programs that address needs of community;
- Liaising with other healthcare personnel to supply and receive relevant information about the background and progress of patients, as well as referring patients who require other specific medical attention.
- develops and reviews treatment programs;
- Supports the Centre's student and volunteer placement programs, and supervises students and volunteers as required;
- Where appropriate, develops partnerships and alliances to optimize health care service provision and address needs of community;
- Contributes to the Centre's efforts to secure and maximize resources for current and new programs, services and activities;
- Assists with budget preparations and monitoring, as appropriate;
- Assists with hiring, orienting and training of staff, as required;
- Complies with all relevant Centre policies, procedures, and protocols;
- Works during both regular and extended hours of operation in locations identified by the Centre;
- Respects and values the diversity of communities and individuals;
- Supports the Vision, Mission, and Core Values of the Centre and to ensure that organizational accountability systems are implemented.

Supervision: May supervise volunteers and student placements

QUALIFICATIONS:

- Master of Science in Physiotherapy from a recognized university, or an equivalent combination of relevant education and a minimum of five years' experience;
- Registered under the College of Physiotherapists of Ontario;
- Eligibility for membership with the Canadian Physiotherapy Association;
- Thorough knowledge of and proficiency in current physiotherapy techniques;
- Three to five years' experience in a health care setting with preferred experience in the community;
- Demonstrated ability to work effectively in an interdisciplinary team environment;
- Demonstrated ability, commitment to and knowledge of community health care;
- Proficiency in the use of computers and various software applications;

- Experience in program development, implementation, monitoring and evaluation;
- Excellent interpersonal skills with clients in a culturally diverse practice population, and with colleagues;
- Excellent communication, decision-making, problem-solving, conflict management and time management skills;
- TAIBU is building its French Language Services capacity and proficiency in French is considered a significant asset.

Administrative Duties

1. Ensure continuity of care by maintaining accurate and concise medical records, participate in clinical case management meetings and communicate with client's primary care provider and other service providers as required
2. Participate in chart reviews
3. Develop, obtain and evaluate Physiotherapy education resources and counseling materials
4. Assists in the administration of the centre by identifying protocol and procedure improvements and participating in committee work and staff meeting
5. Provide information and reports as required

Accountability

1. This position reports to Manager Primary Healthcare Services
2. The Physiotherapist is accountable to the standards of practice of the profession and College of Physiotherapists of Ontario
3. Adhere to all policies and procedures of TAIBU CHC
4. The Physiotherapist is accountable to meet the requirements of any accountability agreement between the Ontario Health and TAIBU CHC

Personal

1. An understanding, patient individual sensitive to a high needs' priority population
2. Excellent decision-making, problem-solving, conflict management and time management skills.
3. Commitment to continuous learning, quality improvement and innovation
4. Possess an interest in developing new skills relative to identified needs of clients and enhancing current professional practice to complement the agency
5. Knowledge of community resources, health promotion and social determinants of health and public health policies and their impact on marginalized and racialized communities
6. Excellent communication skills (written and verbal) and group facilitation skills are an asset
7. Proven consultation and collaborative skills
8. Ability to work evenings and occasional weekends
9. Ability to work independently as well as part of multi-disciplinary team
- 10.

Application Process: Qualified individuals are invited to submit their application to hr@taibuchc.ca